

Northwest District

Our Mission

To equip churches to transform their communities

Our Core Convictions

1. Passionate Disciples of Jesus

Pastors and laity across the Northwest District must be passionate in their desire to live in relationship with God. When our hearts are prayerfully shaped by the word and heart of God we will long to be authentic followers of his son Jesus. NWD will seek to create a climate where people are passionate about Jesus and living holy lives.

2. Contextualized Strategies

In being missional people and congregations, we must reach lost people in the places where we live and work. NWD will seek to equip local congregations in developing strategies that are locally appropriate so they can truly impact their communities with Christ's transforming love.

3. Empowering Structures

The way we organize ourselves on a district and local level to carry out our mission will cause us to equip and then free people to minister Christ's love to a broken and hurting world in the places where they live.

Our Vision

To see all our churches healthy and missional which will cause them to be:

- aggressive in reaching the lost
- intentional in being and making disciples of Jesus
- passionate in praying and worshipping the triune God
- active in sending out transformational missionaries

Our Method

1. Passionate Disciples of Jesus

- to promote and encourage pastors to model for their churches how to be shaped by the heart of a holy God
- to encourage and train in the practices of prayer, evangelism, and disciple making
- to provide opportunities for our pastors and people to come together to experience genuine worship
- to maximize the effectiveness of camping and retreats as a time to encounter God
- to engage in compassionate ministries to the marginalized of our society

2. Contextualized Strategies

- to offer equipping to all local churches to be both healthy and missional in their local context
- to organize around clusters to bring on-going support, training, and encouragement to all our pastors
- to create a resourcing climate that offers intentional training for all our pastors and laity

- to identify and develop strategies to reach specific groups of people (e.g. Hispanics, Native Americans, University students)
- to identify projects in conjunction with clusters and local congregations that will advance the mission by starting new churches and reenergizing older churches
- to help local churches raise up and equip future leaders
- to provide sabbatical opportunities for all pastoral elders on every seventh anniversary of their service

3. Empowering Structures

- to organize at every level for effectiveness and efficiency
- to offer personnel who will coach and advance the mission
 - **district superintendent** who will have the responsibility to help our leadership team cast the vision; give oversight to the development of all aspects of district work that the leadership team identifies as needful and helpful; to work with churches in calling and reviewing pastors; to oversee the operations of the district always working toward structures that empower rather than encumber
 - **district office** which will be run by the Assistant to the DS to provide support and resourcing to all
 - **district trainer(s)** who will work with churches in the strategic areas of assessment and visioning that will move them to church health and missional focus
 - **cluster coaches** who will help in the equipping process and in assisting the DS in ways that free him to carry out his primary responsibilities
 - **district boards and auxiliaries**—District Advisory Board (DAB), Board of Ministry, Sunday School and Discipleship Ministries International, Nazarene Missions International, and Nazarene Youth International will be key players in helping to accomplish the mission, goals and vision of our district
 - **technology**—to explore and implement all modern methods that will enable us to do our work more effectively through technology

Our Strategies

- to be specifically developed through an annual retreat of a district wide team of leaders and constantly monitored by the DAB at all their scheduled meetings