



CHURCH OF THE NAZARENE
**MULTIPLYNAZ
 RESOURCES**

Board Revitalizing Readiness Questionnaire

Name (optional) _____

DIRECTIONS: Read through the descriptions for each of the major issues below and on the lines labeled, place an “X” in the blank under the one box that most closely describes your understanding of how the Board, the Pastor/Staff and the Church as a whole perceive that particular issue. On the line labeled “Me” place an “X” in the blank under the one box that most closely describes your perspective.

EXAMPLE:

FEELINGS REGARDING CURRENT MINISTRIES & CHURCH OPERATIONS

1. Extremely happy with current ministries and church operations.	2. Somewhat happy with current ministries and church operations.	3. Somewhat unhappy with current ministries and church operations.	4. Very unhappy with current ministries and operations.
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Board	_____	<u> X </u>	_____	_____
Pastor/Staff	_____	_____	<u> X </u>	_____
Church	<u> X </u>	_____	_____	_____
Me	_____	<u> X </u>	_____	_____

I. FELT / EXPRESSED NEED FOR CHANGING OUR CHURCH’S CULTURE

1. Very little frustration expressed with past and current church culture or an understanding of what it is. Few people have expressed a need for this kind of change.	2. Some frustration expressed with past and current church condition and culture. We have had an occasional reference to the need for a change in church culture.	3. Considerable frustration expressed with past and current church condition and culture. We have considerable expressions regarding the need for church culture change.	4. Extreme frustration expressed with past and current church condition. We have a large number of people who know we need a change in our church’s culture.
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Board	_____	_____	_____	_____
Pastor/Staff	_____	_____	_____	_____
Church	_____	_____	_____	_____
Me	_____	_____	_____	_____

II. FELT / EXPRESSED NEED FOR GREATER SENSE OF MISSION / OUTREACH

1. Very little expressed need for a renewed sense of mission, outreach & direction for our local church.	2. Some expressed need for a renewed sense of mission, outreach & direction for our local church.	3. Considerable need expressed for a renewed sense of mission, outreach & direction for our local church.	4. Extreme need expressed for a renewed sense of mission, outreach & direction for our local church.
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Board	_____	_____	_____	_____
Pastor/Staff	_____	_____	_____	_____
Church	_____	_____	_____	_____
Me	_____	_____	_____	_____

III. FELT / EXPRESSED NEED FOR AN EXAMINATION / ASSESSMENT

1. Very little expressed need for an honest church health examination / assessment.	2. Some expressed need for a church health examination / assessment.	3. Considerable need expressed for a church health examination / assessment.	4. Extreme need expressed for a church health examination / assessment.
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Board _____
 Pastor/Staff _____
 Church _____
 Me _____

IV. ANTICIPATED RESISTANCE TO DOING A CHURCH HEALTH ASSESSMENT

1. Very little resistance anticipated to a church health assessment process.	2. Some resistance anticipated to a church health assessment process.	3. Considerable resistance anticipated to a church health assessment process.	4. Extreme resistance anticipated to a church health assessment process.
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Board _____
 Pastor/Staff _____
 Church _____
 Me _____

V. ANTICIPATED RESISTANCE TO THE FINDINGS OF THE ASSESSMENT

1. Very little resistance anticipated to the findings of the church health assessment.	2. Some resistance anticipated to the findings of the church health assessment.	3. Considerable resistance anticipated to the findings of the church health assessment.	4. Extreme resistance anticipated to the findings of the church health assessment.
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Board _____
 Pastor/Staff _____
 Church _____
 Me _____

VI. WILLINGNESS LEVEL REGARDING IMPLEMENTING "CULTURE CHANGE"

1. Very little willingness to change roles, titles, style and responsibilities that affect church culture.	2. Some willingness to change roles, titles, responsibilities & style with actions affecting church culture.	3. Considerable willingness to change roles, titles, style and responsibilities to impact church culture.	4. Extreme willingness to change roles, titles, style & responsibilities to transform the church's culture.
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Board _____
 Pastor/Staff _____
 Church _____
 Me _____

Given this survey and your knowledge, where would you place your church's **readiness to revitalize** its ministry and its commitment to build a contagious church culture?

Not Ready 1 2 3 4 5 6 7 8 9 10 **VERY Ready**